

Name: \_\_\_\_\_

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

The job you are applying for has many parts. It is mostly a maintenance position, however there are times you will be working in production or delivering product to a special event, or merchandisers to a new customer. Of course there is the typical repair & maintenance work around the facility as well as on the repair of our many ice boxes at our customers' locations. The questions to follow will better help us understand your strengths. Thank you for coming in today.

Do you have a driver's license?      Y      N

Is it a Virginia License?              Y      N

Class B                      Class A                      Any endorsements?

When is the last time you received a traffic violation? \_\_\_\_\_

What For? \_\_\_\_\_

How many points are on your license? (please indicate plus or minus) \_\_\_\_\_

Do you have a reliable vehicle?      Y      N

How many miles is City Ice Company from your home? \_\_\_\_\_

How long will it take you to get to our location? \_\_\_\_\_ minutes

Can you drive a pick up truck pulling a utility trailer?      Y      N

Have you any experience pulling something behind a p/up?      Y      N

Describe: \_\_\_\_\_

How much experience have you had?      Little              Some              Plenty

Ever drive any kind of larger truck like a rental truck?      Little              Some      Plenty

Can you drive a stick shift?              Y      N

How many years of experience have you driven a stick shift? \_\_\_\_\_

Do you think you could back an ice truck evenly up to a loading dock?      Y      N

If you had to drive a company service vehicle by yourself 100 miles during the day for a service call would that be a problem?      Y      N

Ever operate:      Electric pallet jack              fork lift: stand up      sit down

Can you work Saturdays ?                      Y      N

We have no summer holidays -- ok?              Y      N

Can you work Sundays?                      Y      N

Are you a NASCAR fan?                      Y      N

Do you presently own seasonal tickets to any upcoming race?      Y      N

We have gotten crazy busy in the summer time.

Could you handle a 3-4 week period during the summer with no days off?      Y      N

Have you ever worked a 7 day schedule and if so for how many weeks? \_\_\_\_\_

Can you handle early mornings?              Y      N

Can you handle late nights?                      Y      N

Have you ever changed the oil in a car?              Y      N

When you were done, are you covered in oil?              Y      N

How many days of work did you miss this year? \_\_\_\_\_ Why? \_\_\_\_\_

Have you ever had to supervise people?              Y      N

How many? \_\_\_\_\_ For how long? \_\_\_\_\_

Any problem doing that again?              Y      N

Can you handle changes to job schedule?              Y      N

Do you have knowledge of lock out -- tag out?              Y      N

Can you read an electrical schematic? Y N  
 Ever work with high voltage 3 phase electric? Y N  
 Any knowledge of Anhydrous Ammonia? Y N  
 Have you done any kind of refrigeration work? Y N

Describe: \_\_\_\_\_

Can you: Braze? Weld? Solder?

Have you ever spray paint anything with an air gun? Y N

Did you ever do any type of body work? Y N

What kind of mechanical projects have you done in the past? \_\_\_\_\_

If there was a refrigeration unit not cooling can you fix it? Y N

Are you the type of mechanic who would use a pair of pliers or a wrench? (circle)

If you were to do work on a car, what would you do before going under the car?

Did you ever move equipment? Y N what kind?

Have you ever used a Johnson bar? Y N

Have you ever built something from wood? Y N

Have you ever poured a cement pad? Y N

Have you ever worked in a food operation? Y N

Do you have any customer service experience? Y N

Are you a patient person with others? Y N

Are you a team player? Y N

Ever walked off the job due to the frustration? Y N

If you were hired, who pays your salary? Your supervisor? The Secretary?  
The Customer?

If you were hired, are you the type of person who needs constant supervision and guidance to keep busy? Y N

Do you have a problem taking direction from others? Y N

Do you have a good memory? Y N

When under stress are you calm or get worked up due to the situation? \_\_\_\_\_

In a manufacturing facility what should the MOST important thing be? \_\_\_\_\_

What is second to that? \_\_\_\_\_

Are there any dates which you know you can not work at this time? \_\_\_\_\_

Why should City Ice Company hire YOU? \_\_\_\_\_

Is there any type of work you do not like to do? \_\_\_\_\_

A requirement of this job is to be able to operate machinery, driving a company vehicle, working in a cold environment, working outside including some rainy days, working in production with breaks every three hours. Would you have a problem with any of these requirements? Y N

Do you own your own tools? Y N

Part of this job includes safely climbing ladders to maintain equipment. You could be climbing to areas 20 feet or so high. Can you handle that? Y N

Part of this job includes working in +10F rooms. Can you handle that? Y N

Do you have uniforms or need them provided through a service? Have Need

Can you read a map? Y N

Do you know Richmond, Petersburg Ashland Virginia Beach

Circle All that apply:

I am available to work on the following days of the week:

Sunday Mon Tues. Wed Thurs. Fri. Sat.

Some of our busiest days of the year are summer holidays. Therefore these are required days of the year for our employees. Can you work on the following days: Memorial Day, July 4<sup>th</sup>, Labor Day and the days around them? (Circle all those you can work)

The duties of this job include lifting 50 lb. items or perhaps 45lb packages of ice shoulder height for parts of a shift. It also includes bending, stooping, & climbing a vertical ladder. There will be times when you will be working off of ladders or mezzanine areas or working in cold temperatures. Would you have any problem performing any of these duties?

Yes

No

Thank you for taking the time to come in to fill out this questionnaire and our application.

I have filled out this application questionnaire on my own, I understand all the questions I answered and have answered them honestly.

Sign: \_\_\_\_\_

Date: \_\_/\_\_/200\_\_